VERSION NO:	TITLE:	ISSUE DATE:
1.0	Prevent Duty Statement	01/08/2026
PLANNED REVIEW:	**PREPARED BY:**	**PLANNED REVIEW DATE:**
Annual	Andy Murphy, CEO	01/08/2027

Purpose

This statement sets out how PEAK meets its Prevent duty. Under section 26 of the Counter-Terrorism and Security Act 2015, PEAK is required to have due regard to the need to prevent people from being drawn into terrorism.

Current Department for Education guidance is clear that a standalone Prevent policy is not required, and that Prevent should instead be embedded within an organisation's wider safeguarding policies and procedures. PEAK follows this approach: Prevent is built into our Safeguarding Policy and Guidance, our E-Safety Policy, and our staff training, and this statement explains how.

Our approach

PEAK treats Prevent as part of safeguarding, not as a separate strand of work. This means:

- Risk assessment. Prevent-related risks are considered as part of PEAK's ongoing safeguarding risk assessment, including risks linked to the settings apprentices work in and the online environments they use.
- Working in partnership. PEAK works with local authorities, police and, where a referral is made, the Channel programme, and shares information in line with our Data Protection & Privacy Policy.
- Staff training. All staff complete safeguarding induction and annual refresher training covering Prevent awareness and how to recognise signs of radicalisation, in line with Keeping Children Safe in Education.
- IT and online safety. PEAK's E-Safety and IT Acceptable Use Policies set out how our systems are managed to reduce the risk of learners or staff accessing or sharing extremist material.

Roles and responsibilities

Gemma Nicholson is PEAK's Designated Safeguarding Champion and holds overall responsibility for Prevent. Kate Slee (kate@peakapprenticeships.co.uk) and Hayley Bate (hayley@peakapprenticeships.co.uk), Deputy Designated Safeguarding Champions, deputise in their absence.

Any member of staff who has a concern that a learner may be at risk of radicalisation should raise it with the Designated Safeguarding Champion immediately, following the same route used for any other safeguarding concern.

Making a referral

Where a concern meets the threshold for a Prevent referral, the Designated Safeguarding Champion will contact the police non-emergency line (101) or the local authority Prevent lead, who may refer the matter to a Channel panel. Channel is a voluntary, confidential, multi-agency programme that offers early support to people assessed as being susceptible to radicalisation.

If someone is in immediate danger, call 999.

Monitoring and review

This statement is reviewed annually and alongside any update to statutory Prevent duty guidance or Keeping Children Safe in Education.