PEAK APPRENTICESHIPS · CARE & EDUCATION

Children, Young People & Families Practitioner, Level 4

12 months of learning, with up to 2 more months if you need them, then end-point assessment. The Level 3 Diploma for Residential Childcare is built in.

8	12	11	3	4
Workshops	1:1 coaching sessions	Learning huddles	Observations	Tripartite reviews

Support every month: 1:1 coaching plus a workshop or learning huddle

Workshop · 1:1 coaching · Learning huddle · Observation · Tripartite review · Milestone

Start
Weeks 0 to 2
- Initial assessment and skills scan
- Job description mapped to the diploma and standard
- Training plan signed, planned end date month 14
- End-point assessor engaged
- Induction workshop: safe practice from day one
- Registration meeting with your coach

Month 1
- Workshop 1: Professional practice, teams & communication
- Coaching 1

Month 2
- Workshop 2: Development & learning
- Coaching 2
- Learning huddle

Month 3
- Coaching 3
- Learning huddle
- Tripartite review 1

Month 4
- Workshop 3: Safeguarding, harm & abuse
- Observation 1
- Coaching 4
- Learning huddle

Month 5
- Workshop 4: Wellbeing, EDI & positive outcomes
- Coaching 5
- Learning huddle

Month 6
- Coaching 6
- Learning huddle
- Tripartite review 2
- Midpoint progress check

Month 7
- Workshop 5: Complex disabilities
- Observation 2
- Coaching 7
- Learning huddle

Month 8
- Workshop 6: Risk management & health
- Coaching 8
- Learning huddle

Month 9
- Workshop 7: Group living, families & relationships
- Coaching 9
- Learning huddle
- Tripartite review 3

Month 10
- Workshop 8: The care system
- Observation 3
- Coaching 10
- Learning huddle

Month 11
- Coaching 11: mock assessment
- Learning huddle
- Level 3 Diploma complete

Month 12
- Coaching 12: assessment ready
- Learning huddle
- Tripartite review 4: readiness
- Gateway

Months 13 to 14
Only if needed
- Coaching check-ins
- Portfolio completed
- Gateway by month 14 at the latest

End-point assessment
Within 3 months of gateway
- Observation of practice and interview with your independent assessor
- Apprenticeship certificate
- Next step: CYP Level 5

The line manager's part

Apprentices progress fastest when their manager is an active learning partner every month.

Manager induction	Monthly update	Monthly update	Joins review 1	Observation 1	Monthly update	Joins review 2	Observation 2	Monthly update	Joins review 3	Observation 3	Mock assessment	Joins review 4	If needed	Releases for assessment
Signs the training plan, names a workplace mentor, plans learning time into the rota	Coach update with a workplace activity linked to the learning	Creates chances to try new learning in daily practice	Celebrates progress and agrees next steps	Hosts the visit, adds a witness statement	Feedback on how learning is showing up at work	Agrees stretch responsibilities for the second half	Hosts the visit, adds a witness statement	Supports the Level 4 analysis from their home	Reviews progress against the standard	Hosts the visit, adds a witness statement	Talks through the predicted outcome with the coach	Validates the portfolio and confirms readiness	Supports portfolio completion	Protects time on the day, plans next step to Level 5

For learners: what you'll do

- Start with an induction that keeps you safe from your first shift
- Join 8 live workshops, each mixing knowledge, tasks and real scenarios
- Meet your coach 1:1 every month and your cohort at a monthly huddle
- Analyse something real from your own home after every workshop
- Be observed in your setting three times, with written feedback within 5 working days

For employers: your part

- Space in the rota for learning, about 10 hours a week, including practical learning in your home
- The line manager shaping progress at reviews in months 3, 6, 9 and 12
- Three observations, in months 4, 7 and 10, each with a short witness statement
- A workplace mentor, and a monthly workplace activity that puts learning into practice

What you'll achieve

- Level 3 Diploma for Residential Childcare (England), meeting Regulation 32
- Level 4 Children, Young People & Families Practitioner apprenticeship
- Progress tracked against the standard at every review, with a predicted grade
- A clear route into PEAK's CYP Level 5 programme

CARE & EDUCATION · LEVEL 4 APPRENTICESHIP

Children, Young People & Families Practitioner

Develop your practice in residential childcare and gain the Level 3 Diploma for Residential Childcare and the Level 4 apprenticeship, in 12 months of live, practical learning.

Employers: enquire now

Learners: find out more

12 months of learning	**8** live workshops	**12** 1:1 coaching sessions	**11** monthly learning huddles	**3** observations in your setting	**4** reviews with your manager

How the programme works

Workshops

Eight 3 hour live sessions mixing short knowledge inputs with practical tasks and real residential care scenarios.

Coaching

A monthly 1:1 with your named coach to apply your learning at Level 4 and build your portfolio.

Learning in practice

Workplace activities, mentoring and reflection in your own home all count as learning time.

Support all the way

A workshop, huddle or 1:1 with your coach every few weeks, starting with an induction that keeps you safe from day one.

What makes PEAK different

Safe from day one

An induction workshop in your first two weeks covers safeguarding essentials and professional boundaries before anything else.

Level 4 every month

Every module ends with a real analysis from your own home, developed with your coach.

Monthly huddles

45 minutes online with your cohort: one dilemma, one idea, one action.

Progress you can see

Track your growth against the standard at every review, with milestones worth celebrating.

Your 12 month journey

Your manager is involved every month, with reviews in months 3, 6, 9 and 12.

Getting started

Initial assessment and skills scan, training plan, your assessor booked, first session with your coach

Month 1

Workshop 1: Professional Practice, Teams and Communication

1:1 coaching

Month 2

Workshop 2: Development and Learning

1:1 coaching

Month 3

1:1 coaching

Review with your manager

Month 4

Workshop 3: Safeguarding, Harm and Abuse

Observation 1

1:1 coaching

Month 5

Workshop 4: Wellbeing, Equality, Diversity and Inclusion, Positive Outcomes

1:1 coaching

Month 6

1:1 coaching

Review with your manager

Month 7

Workshop 5: Complex Disabilities

Observation 2

1:1 coaching

Month 8

Workshop 6: Risk Management and Health

1:1 coaching

Month 9

Workshop 7: Group Living, Families and Positive Relationships

1:1 coaching

Review with your manager

Month 10

Workshop 8: The Care System

Observation 3

1:1 coaching

Month 11

1:1 coaching: mock assessment

Level 3 Diploma complete

Month 12

1:1 coaching: assessment ready

Final review and gateway

Months 13 to 14

Extra time if you need it to complete your portfolio, with coaching support. Gateway by month 14 at the latest.

End-point assessment

Within 3 months of gateway: an independent assessor observes your practice and holds an interview about your portfolio, usually in one morning at your workplace

What you will learn

Workshop 0 · Weeks 0 to 2

Induction and Safe Practice

Programme induction, safeguarding essentials, professional boundaries, learning support.

Workshop 1 · Month 1

Professional Practice, Teams and Communication

Professional development, working in teams, assessment and planning, communication.

Workshop 2 · Month 2

Development and Learning

Child and young person development, theories of development and learning, supporting education.

Workshop 3 · Month 4

Safeguarding, Harm and Abuse

Safeguarding legislation and guidance, recognising and responding to harm and abuse.

Workshop 4 · Month 5

Wellbeing, Equality, Diversity and Inclusion, Positive Outcomes

Promoting wellbeing and health, equality diversity and inclusion, positive outcomes.

Workshop 5 · Month 7

Complex Disabilities

Supporting children and young people with disabilities and complex needs.

Workshop 6 · Month 8

Risk Management and Health

Health and safety, risk assessment and positive risk taking, managing medication and promoting health.

Workshop 7 · Month 9

Group Living, Families and Positive Relationships

Group living, working with families, promoting positive relationships.

Workshop 8 · Month 10

The Care System

The legal and policy framework for children in care, care planning and leaving care.

For learners

- A named coach and a monthly 1:1
- Three observations in your setting, with written feedback within 5 working days
- About 10 hours a week of learning in your working hours
- Level 3 Diploma for Residential Childcare and the Level 4 apprenticeship
- A route on to our CYP Level 5 programme

For employers

- Meets the Regulation 32 Level 3 Diploma requirement
- Your manager shapes progress at four reviews and sees practice grow through three observations
- A monthly update with a workplace activity that puts learning into practice
- Learning time planned into the rota with you, including practical learning in your home
- A named Account Manager for your organisation

Funding for employers

For starts from 1 August 2026. Maximum funding for this apprenticeship is £6,000.

Your situation	Apprentice 16 to 24	Apprentice 25+
You don't pay the levy	**Fully funded**	You pay 5%
You pay the levy	From your levy funds	From your levy funds
Levy payer, funds used up	**Fully funded**	You pay 25%

Non-levy employers may also be eligible for a £2,000 hiring payment for new apprentices aged 16 to 24 starting from 1 October 2026. We check your eligibility at enrolment.

Ready to talk about your team?

We'll check eligibility, recommend the right plan for each staff member and share our employer and line manager guide.

Make an enquiry