PEAK APPRENTICESHIPS · CARE & EDUCATION

Children, Young People & Families Manager, Level 5

12 months of learning, with up to 2 more months if you need them, then end-point assessment. The Level 5 Diploma in Leadership and Management for Residential Childcare is built in.

10	12	11	3	4
Workshops	1:1 coaching sessions	Learning huddles	Leadership observations	Tripartite reviews

Support every month: 1:1 coaching plus a workshop or learning huddle

Workshop · 1:1 coaching · Learning huddle · Observation · Tripartite review · Milestone

Start
Weeks 0 to 2
- Initial assessment and skills scan
- Role and entry criteria checked; skills scan against the standard
- Training plan signed, planned end date month 14
- End-point assessor engaged
- Induction workshop: leading safely from day one
- Registration meeting with your coach

Month 1
- Workshop 1: Leading teams, supervision & development
- Coaching 1

Month 2
- Workshop 2: Communication & multi-agency leadership
- Coaching 2
- Learning huddle

Month 3
- Workshop 3: Leading safeguarding & services for children who have experienced harm
- Coaching 3
- Learning huddle
- Tripartite review 1

Month 4
- Workshop 4: Risk, health & safety, digital safety
- Leadership observation 1
- Coaching 4
- Learning huddle

Month 5
- Workshop 5: Development, vulnerability & disadvantage
- Coaching 5
- Learning huddle
- Portfolio case 1

Month 6
- Workshop 6: Rights, equality & inclusion
- Coaching 6
- Learning huddle
- Tripartite review 2
- Midpoint progress check

Month 7
- Workshop 7: Wellbeing, resilience & outcomes
- Leadership observation 2
- Coaching 7
- Learning huddle

Month 8
- Workshop 8: Group living, relationships & restraint
- Coaching 8
- Learning huddle

Month 9
- Workshop 9: Quality, regulation & improvement
- Coaching 9
- Learning huddle
- Tripartite review 3
- Portfolio case 3

Month 10
- Workshop 10: Resources, commissioning & leaving care
- Leadership observation 3
- Coaching 10
- Learning huddle

Month 11
- Coaching 11: mock SJT and interview
- Learning huddle
- Level 5 Diploma complete

Month 12
- Coaching 12: assessment ready
- Learning huddle
- Tripartite review 4: readiness
- Gateway

Months 13 to 14
Only if needed
- Coaching check-ins
- Portfolio completed
- Gateway by month 14 at the latest

End-point assessment
Within 3 months of gateway
- Situational judgement test
- Competence interview informed by your portfolio
- Apprenticeship certificate

The line manager's part

Managers progress fastest when their own line manager is an active learning partner every month.

Line manager induction	Monthly update	Monthly update	Joins review 1	Observation 1	Monthly update	Joins review 2	Observation 2	Monthly update	Joins review 3	Observation 3	Mock assessment	Joins review 4	If needed	Releases for assessment
Signs the training plan, names a mentor, protects learning time	Supports the supervision audit from Workshop 1	Opens doors to multi-agency meetings	Celebrates progress and agrees next steps	Supports the visit, adds a witness testimony	Feedback on how leadership is changing the home	Agrees stretch responsibilities for the second half	Supports the visit, adds a witness testimony	Supports the restrictive practice review	Involves them in Regulation 44 and 45 work	Supports the visit, adds a witness testimony	Talks through the predicted outcome with the coach	Validates the portfolio and confirms readiness	Supports portfolio completion	Protects time on the day; plans registration or next role

For learners: what you'll do

- Start with an induction on leading safely from your first week
- Join 10 monthly live workshops mixing knowledge, leadership tasks and real scenarios
- Meet your coach 1:1 every month and fellow leaders at a monthly huddle
- Lead a real improvement in your home after every workshop
- Be observed leading three times, with written feedback within 5 working days

For employers: your part

- Protected learning time, about 11 hours a week, including planned leadership learning in the home
- The line manager shaping progress at reviews in months 3, 6, 9 and 12
- Three leadership observations, in months 4, 7 and 10, each with a short witness testimony
- A mentor, and a monthly leadership activity that improves the home

What you'll achieve

- Level 5 Diploma in Leadership and Management for Residential Childcare (England), the Regulation 28 qualification
- Level 5 Children, Young People & Families Manager apprenticeship
- Progress tracked against all 56 parts of the standard at every review
- Measurable improvements in your home, led by you

CARE & EDUCATION · LEVEL 5 APPRENTICESHIP

Children, Young People & Families Manager

Lead a children's home with confidence. Gain the Level 5 Diploma in Leadership and Management for Residential Childcare and the Level 5 apprenticeship in 12 months of live, practical learning built around your own home.

Employers: enquire now | **Learners: find out more**

12 months of learning	**10** live workshops	**12** 1:1 coaching sessions	**11** monthly learning huddles	**3** observations of your leadership	**4** reviews with your line manager

How the programme works

Workshops

Ten monthly 3 hour live sessions mixing short knowledge inputs with leadership tasks and real residential care scenarios.

Coaching

A monthly 1:1 with your named coach to apply your learning, complete your diploma and build your portfolio.

Learning in practice

Leadership activities, mentoring and reflection in your own home all count as learning time.

Support all the way

A workshop, huddle and 1:1 with your coach every month, starting with an induction on leading safely.

What makes PEAK different

Your home improves as you learn

Every month you lead a real improvement, from supervision and safeguarding to Regulation 45 and resources.

Level 5 every month

Every module ends with a leadership analysis from your own home that builds your portfolio.

Monthly huddles

45 minutes online with fellow leaders: one dilemma, one idea, one action.

Progress you can see

Track your growth against the standard at every review, with milestones worth celebrating.

Your 12 month journey

Your line manager is involved every month, with reviews in months 3, 6, 9 and 12.

Getting started

Initial assessment and skills scan, training plan, your assessor booked, induction on leading safely, first session with your coach

Month 1

Workshop 1: Leading Teams, Supervision and Professional Development

1:1 coaching

Month 2

Workshop 2: Communication, Information and Multi-Agency Leadership

1:1 coaching

Month 3

Workshop 3: Leading Safeguarding and Services for Children Who Have Experienced Harm

1:1 coaching

Review with your line manager

Month 4

Workshop 4: Managing Risk, Health and Safety and Digital Safety

Leadership observation 1

1:1 coaching

Month 5

Workshop 5: Child Development, Vulnerability and Disadvantage

1:1 coaching

Month 6

Workshop 6: Leading Rights, Equality, Diversity and Inclusion

1:1 coaching

Review with your line manager

Month 7

Workshop 7: Leading Wellbeing, Resilience and Positive Outcomes

Leadership observation 2

1:1 coaching

Month 8

Workshop 8: Group Living, Positive Relationships and Behaviour Support

1:1 coaching

Month 9

Workshop 9: Quality, Regulation and Leading Improvement

1:1 coaching

Review with your line manager

Month 10

Workshop 10: Resources, Commissioning, the Care System and Leaving Care

Leadership observation 3

1:1 coaching

Month 11

1:1 coaching: mock SJT and interview

Level 5 Diploma complete

Month 12

1:1 coaching: assessment ready

Final review and gateway

Months 13 to 14

Extra time if you need it to complete your portfolio, with coaching support. Gateway by month 14 at the latest.

End-point assessment

Within 3 months of gateway: a situational judgement test on leadership scenarios, and a competence interview with an independent assessor about your portfolio of management cases

What you will learn

Induction · Weeks 0 to 2

Induction and Leading Safely

The induction workshop welcomes new and aspiring managers to the programme, makes sure every learner knows their safeguarding leadership responsibilities from the first week, and sets out how the twelve months of learning, coaching and assessment work..

Workshop 1 · Month 1

Leading Teams, Supervision and Professional Development

This module establishes the core of the manager's role: leading a team that cares consistently for children.

Workshop 2 · Month 2

Communication, Information and Multi-Agency Leadership

Learners develop the systems and skills to lead communication inside the home and across agencies.

Workshop 3 · Month 3

Leading Safeguarding and Services for Children Who Have Experienced Harm

Learners develop the knowledge and skills to lead safeguarding across the home.

Workshop 4 · Month 4

Managing Risk, Health and Safety and Digital Safety

Learners lead the systems that keep children and staff safe while enabling children to take the positive risks they need to grow.

Workshop 5 · Month 5

Child Development, Vulnerability and Disadvantage

Learners deepen their understanding of child development and use it to lead practice for children who have experienced adversity.

Workshop 6 · Month 6

Leading Rights, Equality, Diversity and Inclusion

Learners lead a home where every child's rights are respected and where identity, culture and difference are valued.

Workshop 7 · Month 7

Leading Wellbeing, Resilience and Positive Outcomes

Learners lead the home's work to improve children's wellbeing and outcomes.

Workshop 8 · Month 8

Group Living, Positive Relationships and Behaviour Support

Learners lead the culture of the home: how children live together, how relationships are built and repaired, and how behaviour is supported.

Workshop 9 · Month 9

Quality, Regulation and Leading Improvement

Learners lead the home's quality assurance and improvement.

Workshop 10 · Month 10

Resources, Commissioning, the Care System and Leaving Care

Learners lead the home's resources and its place in the wider care system.

For learners

- A named coach and a monthly 1:1
- Three observations of your leadership, with written feedback within 5 working days
- About 11 hours a week of learning in your working hours
- Level 5 Diploma in Leadership and Management for Residential Childcare and the Level 5 apprenticeship
- A network of fellow leaders through monthly huddles
- For deputy and registered managers with the Level 3 Diploma or equivalent; newer leaders can take a longer route

For employers

- Includes the Level 5 Diploma expected of registered managers under Regulation 28
- Measurable improvements in your home during the programme
- The line manager shapes progress at four reviews and sees leadership grow through three observations
- A monthly update with the leadership activity linked to the latest workshop
- A named Account Manager for your organisation

Funding for employers

For starts from 1 August 2026. Maximum funding for this apprenticeship is £6,000.

Your situation	Apprentice 16 to 24	Apprentice 25+
You don't pay the levy	**Fully funded**	You pay 5%
You pay the levy	From your levy funds	From your levy funds
Levy payer, funds used up	**Fully funded**	You pay 25%

Where prior learning shortens the programme, the price is reduced to match. We confirm costs and eligibility at enrolment.

Ready to talk about your team?

We'll check eligibility, recommend the right route for each manager and share our employer and line manager guide.

Make an enquiry